

POSITION ANNOUNCEMENT

BENTON SOIL AND WATER CONSERVATION DISTRICT



Gerry Maciej, District Manager
Benton Soil & Water Cons. Dist.
14 2nd Avenue West
Foley, MN 56329

Phone: (320) 968-5300 ext. 3

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POSITION TITLE: Sustainable Farming Technician

APPLICATION DEADLINE: Open until filled, first deadline to review applications is 4:00 p.m., April 1, 2024. Interviews planned for early April.

POSITION CLASSIFICATION: Full Time, Regular.

POSITION LOCATION: Foley, MN – 13 miles Northeast of St. Cloud.

POSITION SALARY: Grade 22, Anticipated hiring range \$24.92 to \$32.74 per hour plus benefits.

THE POSITION: We are interested in a candidate who has a farming background or is passionate about agriculture and conservation, and who wants to directly work with farmers on their soil health farming activities. This position develops and manages the Benton County Sustainable Farming Initiative; Works directly with farmers to assess soil health of their fields using soil tests and other activities and completes farm conservation assessments for Minnesota Agricultural Water Quality Certification Program; and Assist with outreach activities for Benton SWCD.

Current areas of emphasis are:

- ✓ Lead and advise farmers and others for the Benton County sustainable farming initiative.
- ✓ Conduct soil health and whole farm conservation assessments.
- ✓ Develop farming and conservation recommendations to improve soil quality and meet farmer goals.
- ✓ Promote Benton SWCD activities through the media, field days, and similar activities.

MINIMUM QUALIFICATIONS - Applicants must possess:

- ✓ 2-year degree in an agricultural sciences field such as agribusiness, farm management, agronomy and/or a 2-year degree in a natural resources field such as resource conservation/management, watershed management, hydrology with experience and training in agriculture.
- ✓ A Minnesota class D driver's license is required for this position.
- ✓ Certified Crop Advisor through The American Society of Agronomy or the ability to obtain certification within 5 years.

APPLICATION PROCEDURES: - Supply an employment application, letter of introduction and resume to the above address **by 4:00 p.m., Monday, April 1, 2024** to be considered for the first interview selection pool. Candidates invited for an interview will be asked to supply a copy of their college transcripts. A position description and the Benton County Farming Sustainability Initiative layout are both available on our website at www.soilandwater.org or may be obtained by calling (320) 968-5300 ext.3.

REASONABLE ACCOMMODATIONS - Contact the Benton SWCD to arrange reasonable accommodations to complete an application or attend an interview at (320) 968-5300, ext. 3.

EQUAL EMPLOYMENT OPPORTUNITY - Candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status or membership or non-membership in an employee organization.