

## **POSITION ANNOUNCEMENT**

### **BENTON SOIL AND WATER CONSERVATION DISTRICT**



Gerry Maciej, District Manager  
Benton Soil & Water Cons. Dist.  
14 2<sup>nd</sup> Avenue West  
Foley, MN 56329

Phone: (320) 968-5300 ext. 3

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**POSITION TITLE:** District Technician

**APPLICATION DEADLINE:** Open until filled, first deadline to review applications is 4:00 p.m., April 1, 2024. Interviews planned for early April.

**POSITION CLASSIFICATION:** Full Time, Regular.

**POSITION LOCATION:** Foley, MN – 13 miles Northeast of St. Cloud.

**POSITION SALARY:** Grade 22, Anticipated hiring range \$24.92 to \$32.74 per hour plus benefits.

**THE POSITION:** Benton SWCD utilizes traditional and innovative methods to address soil and water conservation concerns. We are looking for an individual to participate in both forms of conservation, and to bring new ideas with them. The successful candidate will work with a like-minded team of conservation professionals to address our local resource concerns by utilizing private, non-profit, local, state and federal resources. The successful candidate will primarily work with rural landowners to solve their needs and conservation needs simultaneously. Diversity in responsibilities should be expected.

This position provides technical assistance and promotes best management practices to land users in Benton County under policies established by the Benton Soil and Water Conservation District. A detailed list of duties and qualifications can be found on the position description. Current areas of emphasis may include:

- ✓ Assist landowners in planning conservation measures for their property to meet water and soil quality protection and landowner goals. Some examples of existing and planned practices include cropland erosion control measures (i.e. water and sediment control basins), feedlot runoff treatment and poultry manure stacking slabs, nutrient management, crop residue management, cover crops, native prairie grass establishment, filter strips, irrigation water management, abandoned well sealings and wetland restorations.
- ✓ Assist with the district annual tree program
- ✓ Assist in delivering educational programs in Benton County

**MINIMUM QUALIFICATIONS** - Applicants must possess:

- ✓ Bachelor's degree in the natural resources field such as resource conservation/management, watershed management, hydrology or related field of study. Applicable experience in soil and water resource management may be substituted for minimum educational requirements at the discretion of the hiring authority.
- ✓ A vehicle and a valid Minnesota class D Drivers' License
- ✓ Additional qualifications can be found on the position description.

**APPLICATION PROCEDURES:** - Supply an employment application, letter of introduction and resume to the above address **by 4:00 p.m., Monday, April 1, 2024**. Candidates invited for an interview will be asked to supply a copy of their college transcripts. A position description is available on our website at [www.soilandwater.org](http://www.soilandwater.org) or may be obtained by calling (320) 968-5300 ext.3.

***CONDITIONS OF ANNOUNCEMENT*** - The Benton SWCD reserves the right to make changes to the content of this position announcement without notification and may at any time withdraw the announcement.

***REASONABLE ACCOMMODATIONS*** - Contact the Benton SWCD to arrange reasonable accommodations to complete an application or attend an interview at (320) 968-5300, ext. 3.

***EQUAL EMPLOYMENT OPPORTUNITY*** - Candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status or membership or non-membership in an employee organization.